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49/WRM/es 12532/2 21 Jun 1971

FOURTH ENDORSEMENT on Fuel Farm Personnel ltr DS-SSB/JOA/jaj 12532 of 21 May 1971

From: Civilian Personnel Officer

To: Commanding Officer, Base Materiel Battalion

Subj: Dirty Pay and/or Hazardous Pay

Ref: (b) FPM Supplement 532-1

1. The work situation described in the basic correspondence was reviewed on 16 Jun 1971 by members of the Wage and Classification Staff. As a result of this review, it is concluded that the differential for dirty work is payable for the following conditions:

- a. Getting wet from spillage when filling tank truck.
- b. Getting wet from fuel blown from fuel tanks being filled as a result of pressure buildup.
  - c. Reeling in of the hose.

Reference (b) stipulates that employees working under the described conditions be paid the differential only for the time actually engaged in work under those conditions. For example, if the employee gets wet from spillage cited in 2a at 0810 he would be eligible to receive one hour's dirty pay differential. The fact that the employee continued to wear the oil-soaked clothing would not entitle him to the additional pay for the full eight-hour shift unless he had other exposures cited in 2a, b, or c. The purpose of the environmental differential plan is to compensate employees for working under extreme and adverse conditions. Some of the work performed by the Motor Vehicle Operators would not qualify for the differential; i.e., filling in for the Liquid Fuels Distribution System Operator or off loading of fuel at Building 1700. Judgment should be exercised in determining whether existing conditions subject the employee to soil of body or clothing beyond that normally expected in performing the duties of his job.

2. An employee entitled to an environmental differential which is paid on an actual exposure basis shall be paid a minimum of one hour's differential for the exposure. For exposure beyond one hour, the employee should be paid in increments of one-quarter hour for each 15 minutes and portions thereof in excess of 15 minutes. The environmental differential may not be paid when the employee is in a leave status.

A. L. PAGE

Copy to: Civil Payrell; OIC, DSSC Division; OIC, Shop Stores Branch; Messrs: EUBANKS, COX, WILLIAMS, C., WILLIAMS, L.

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SECOND ENDORSEMENT on Fuel Farm Personnel ltr DS-SSB/JOA/jaj 12532 of 21 May 1971

From: Officer in Charge, DSSC Division

To: Commanding General, Marine Corps Base, Camp Lejeune, North

Carolina 28542 (Attn: Civilian Personnel Officer)

Via: Commanding Officer, Base Materiel Battalion

Subj: Dirty Pay and/or Hazardous Pay

1. Forwarded for svaluation.

M. A. FIEL

Bn=6/CT/ln 12532 4 June 1971

## THIRD ENDORSEMENT

From: Commanding Officer, Base Materiel Battalion, Marine Corps Base, Camp Lejeune, North Carolina 28542

To: Commanding General, Marine Corps Base, Camp Lejeune, North Carolina

28542 (Attn: Civilian Personnel Officer)

1. Forwarded for appropriate action.

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DS-SSB/JOA/jaj 12532 26 May 1971

FIRST ENDORSEMENT on Fuel Farm Personnel mltr DS-SSB/JOA/jaj 12532 of 21 May 1971

From:

To:

Garolina 28542 (Attn: Civilian Personnel Officer)
(1) Officer in Charge, DSSC Division

Via:

(2) Commanding Officer. Base Materiel Battalion

Dirty Pay and/or Hazardous Pay Subj:

(a) NAVSO P-2455 of April 1965 Ref:

- 1. Forwarded, recommending approval.
- 2. Chapter 20 of reference (a) lists various explosive and health hazards in handling gasoline and other liquid fuels. While all safety precautions are taken, many uncontrollable factors still remain.
- 3. Employees are subject to spills and pressure build-up in tanks being filled and blowing back all over them.

JAMES O. ANDERSON

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## SHOP STORES BRANCH DSSC Division Base Materiel Battalion Marine Corps Base Camp Lejeune, North Carolina 28542

DS-SSB/JOA/jaj 12532

2 1 MAY 1971

From: Fuel Farm Personnel

To: Commanding General, Marine Corps Base, Camp Lejeune, North

Carolina 28542 (Attn: Civilian Personnel Officer)

Via: (1) Officer in Charge, Shop Stores Branch (2) Officer in Charge, DSSC Division

(3) Commanding Officer, Base Materiel Battalion

Subj: Dirty Pay and/or Hazardous Pay

1. It is requested that environmental pay be approved for Truck Drivers Heavy (Tanker), Truck Driver (Heavy Trailer) (Tanker), for the following reasons:

a. As Truck Drivers we are constantly faced and subjected to spillage and pressure build up in tanks being filled which blows the fuel back out and all over us.

b. A simple static spark, among several things, could cause an explosion and therefore making it extremely hazardous working with the fuels.

RODOLPH EUBANKS

CHARLIE COX

CLARENCE R. WILLIAMS

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